

FIRST GATE SOLUTIONS LIMITED

Environmental Compliance and Sustainability Policy Statement

1. Policy Statement

First Gate Solutions Limited fully complies with all applicable UK environmental legislation and regulations relevant to our organisational activities. As an agile, office- and remote-based services provider, our environmental impact is inherently low, but we actively manage our carbon footprint, waste reduction, and resource consumption in line with the Environmental Protection Act 1990 and the Climate Change Act 2008.

2. Core Environmental Compliance Practices

To maintain high sustainability standards throughout the lifecycle of our business, we execute the following practices:

- **Digital-First Operations:** We operate a strictly paperless business model, utilising secure cloud environments for all contract documentation, project logging, reporting, and financial invoicing to eliminate paper waste.
- **Energy Efficiency:** All remote and central workspaces utilise energy-efficient hardware, smart power management, and eco-certified configurations to minimise electricity consumption.
- **Sustainable Lifecycle Management:** Any IT, computing, or electronic equipment reaching its end-of-life cycle is decommissioned, cleared, and recycled strictly in accordance with WEEE (Waste Electrical and Electronic Equipment) Regulations.
- **Travel Minimisation:** To proactively minimize carbon emissions, we prioritise virtual meetings and digital collaboration tools for client management, ensuring physical travel is restricted only to business-critical requirements.

3. Monitoring and Review

This policy statement is integrated into our management reviews to ensure permanent compliance with legal frameworks and to support the local authority's wider net-zero and carbon reduction initiatives.

Approved by:
Director
First Gate Solutions Limited

Date of Last Review:
July 2026

Signature:
rkarim

Next Review Date:
July 2027